Auburn University Job Description

Job Title: Dir, Critical Care Nursing
Job Code: IA17
FLSA status: Exempt

Job Summary
Directs the work, duty schedule and training of the technicians in the Intensive Care Unit of the Small Animal Veterinary Teaching Hospital.

Essential Functions

1. Directs and oversees the work of technicians assigned to the intensive care unit.
2. Assists critical care veterinarians in the care of highly critical patients that are in need of specialized care.
3. Assists critical care faculty in training veterinary students to perform critical care techniques and monitoring used to treat critically ill patients.
4. Assists in the coordination of the blood donor program by drawing blood and plasma from animals, maintains a supply of blood and plasma for future use, and keeps detailed records of the blood donor program.
5. Maintains and troubleshoots problems with ICU equipment and contacts appropriate personnel for maintenance and or repair.
6. Provides staff development opportunities in nursing care with a strong focus on obtaining specialty certifications in emergency critical care.
7. Plans and oversees an annual continuing education conference for technicians.
8. Promotes the Auburn University Critical Care Program by speaking at national and regional veterinary conferences and authoring book chapters or review articles on nursing care and procedures.
9. Works with the Critical Care Faculty to plan and implement yearly events for ICU survivors and their owners.

Supervisory Responsibility
Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
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Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Education</th>
<th>Minimum</th>
<th>Focus of Education/Experience</th>
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<tbody>
<tr>
<td>Education</td>
<td>Some college; vocational or</td>
<td>Coursework in a Science, Animal Health, or related field</td>
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<td></td>
<td>Associate's Degree</td>
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<tr>
<td>Experience (yrs.)</td>
<td>8</td>
<td>Experience in a specialty veterinary intensive care unit (ICU), with at least one year of supervisory experience</td>
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Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge
Knowledge of procedures and techniques associated with animal care and the use of specialized monitoring equipment.

Certification or Licensure Requirements
None Required.

Physical Requirements/ADA
Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Externally imposed deadlines; set or revised on short notice; frequent shifts in priority; numerous interruptions requiring immediate attention; unusual pressure on a daily basis due to accountability for success for major projects or areas of operation.

Job frequently requires standing, walking, sitting, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 100 pounds.

Job occasionally requires climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 11/9/2011