



JOB INFORMATION

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| Job Code | IA17 |
| Job Description Title | Dir, Critical Care Nursing |
| Pay Grade | VT12 |
| Range Minimum | \$68,750 |
| 33rd % | \$87,090 |
| Range Midpoint | \$96,250 |
| 67th % | \$105,420 |
| Range Maximum | \$123,750 |
| Exemption Status | Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 11/9/2011 |

JOB FAMILY AND FUNCTION

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|---------------|--------------------------|
| Job Family: | Veterinary & Animal Care |
| Job Function: | Vet Operations |

JOB SUMMARY

Directs the work, duty schedule and training of the technicians in the Intensive Care Unit of the Small Animal Veterinary Teaching Hospital.

RESPONSIBILITIES

- Directs and oversees the work of technicians assigned to the intensive care unit.
- Assists critical care veterinarians in the care of highly critical patients that are in need of specialized care.
- Assists critical care faculty in training veterinary students to perform critical care techniques and monitoring used to treat critically ill patients.
- Assists in the coordination of the blood donor program by drawing blood and plasma from animals, maintains a supply of blood and plasma for future use, and keeps detailed records of the blood donor program.
- Maintains and troubleshoots problems with ICU equipment and contacts appropriate personnel for maintenance and or repair.\
- Provides staff development opportunities in nursing care with a strong focus on obtaining specialty certifications in emergency critical care.
- Plans and oversees an annual continuing education conference for technicians.
- Promotes the Auburn University Critical Care Program by speaking at national and regional veterinary conferences and authoring book chapters or review articles on nursing care and procedures.
- Works with the Critical Care Faculty to plan and implement yearly events for ICU survivors and their owners.

SUPERVISORY RESPONSIBILITIES

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|----------------------------|---|
| Supervisory Responsibility | Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|--|--|-----|---------------------|--|--|
| Some college; vocational or Associate's Degree | Coursework in a Science, Animal Health, or related field | And | 8 years of | Experience in a specialty veterinary intensive care unit (ICU), with at least one year of supervisory experience | |

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of procedures and techniques associated with animal care and the use of specialized monitoring equipment.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|-------------------------|--------------------------------|------------|------------------|--|
| None Required. | | | | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | X | | |
| Walking | | | | X | | |
| Sitting | | | | X | | |
| Lifting | X | | | | | |
| Climbing | | | X | | | |
| Stooping/ Kneeling/ Crouching | | | | X | | |
| Reaching | | | | X | | |
| Talking | | | | | X | |
| Hearing | | | | | X | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | | X | |
| Extreme heat | | | | X | |
| Humidity | | | | X | |
| Wet | | | | X | |
| Noise | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Hazards | | | | X | |
| Temperature Change | | | | X | |
| Atmospheric Conditions | | | | X | |
| Vibration | | | | X | |

Vision Requirements:

Ability to see information in print and/or electronically.