

JOB INFORMATION

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|-------------------------|------------------------------|
| Job Code | IA18 |
| Job Description Title | Dir, Canine Perform Sciences |
| Pay Grade | VT13 |
| Range Minimum | \$81,440 |
| 33rd % | \$103,150 |
| Range Midpoint | \$114,010 |
| 67th % | \$124,870 |
| Range Maximum | \$146,580 |
| Exemption Status | Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 10/19/2015 |

JOB FAMILY AND FUNCTION

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|---------------|--------------------------|
| Job Family: | Veterinary & Animal Care |
| Job Function: | Animal Research |

JOB SUMMARY

Develops and coordinates programs of research for canine athletes and working dogs and in office administration and operations.

RESPONSIBILITIES

- Develops, builds, and coordinates a highly technical and evolving research program.
- Plans research projects and studies to include methodology design, data collection, research protocols, project cost, grant submissions, and formulation of reports.
- Executes plans, protocols, analysis, and publication of all aspects of research projects while collaborating with other institutions, businesses, consultants, and departments to conduct advanced research.
- Offers insight, coordination, and leadership to the research team, projects, and other collaborative efforts within and outside of the University.
- Directs the education components of the program as it relates to teaching.
- Directs the Athletic Dog Education Program.
- Consults with the Canine Detection Research Institute and Canine Detection Training Center on veterinary sports medicine issues.
- Develops and coordinates intellectual property of program and potential uses by public and private entities.
- Oversees development and maintenance of program website.

SUPERVISORY RESPONSIBILITIES

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|----------------------------|---|
| Supervisory Responsibility | Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-----------------|--|-----|---------------------|--|--|
| Master's Degree | Degree in Sports Medicine, Science, or related field | And | 7 years of | Experience in research practices and protocols | |

Substitutions Allowed for Experience

Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of lab animal custodial regulations and guidelines, sports biomechanics or exercise physiology, laboratory techniques, safety procedures, and teaching principles.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|-------------------------|--------------------------------|------------|------------------|--|
| None Required. | | | | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | X | | |
| Walking | | | X | | | |
| Sitting | | | | X | | |
| Lifting | X | | | | | |
| Climbing | | | X | | | |
| Stooping/ Kneeling/ Crouching | | | X | | | |
| Reaching | | | X | | | |
| Talking | | | | X | | |
| Hearing | | | | X | | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | X | | |
| Extreme heat | | | X | | |
| Humidity | | | X | | |
| Wet | | | X | | |
| Noise | | | X | | |
| Hazards | | | X | | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Temperature Change | | | X | | |
| Atmospheric Conditions | | | X | | |
| Vibration | | | X | | |

Vision Requirements:

Ability to see information in print and/or electronically.