



JOB INFORMATION

Job Code	IC03
Job Title	Supv, Equine
Pay Grade	VT08
Range Minimum	\$42,000
33rd %	\$50,400
Range Midpoint	\$54,600
67th %	\$58,800
Range Maximum	\$67,200
Exemption Status	Non-Exempt
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JOB FAMILY AND FUNCTION

Job Family:	Veterinary and Animal Care
Job Function:	Vet Operations
EEO Position Group	61C - Exe,Adm,Asst/AsscDir,Mgr<74400

JOB SUMMARY

This position will oversee technical staff and operations in the Equine Animal Unit. Assists with student teaching, assists veterinarians' treatment, research, projects, surgery, restraint, sample collection in animals, and assists in emergency and critical care of patients.

RESPONSIBILITIES

- Functions as a clinical working supervisor by providing direct patient care, including, but not limited to, physical exams, medication administration, catheter placement, nasogastric intubation, obtaining blood, fecal and urine samples, and fluid therapy.
- Manages and oversees the equine section including the management of operations and personnel including staff and student workers to include hiring, training, scheduling and supervising all personnel that perform duties related to patient care within the service.
- Oversees and trains staff regarding the care of equine patients in treatment, handling, and procedures. Ensures that employees and students are properly caring for patients and administering treatment properly.
- Maintain business aspects of equine section including ordering, inventory, biosecurity, coordination of patient care, facilities, equipment and general day-to-day business.
- Works closely with the equine section head and hospital administrator recognizing and strategizing needed improvements, areas of concern, client experience and opportunities for growth within the hospital.
- Assist veterinary students in various aspects of equine patient exam, catheter placement, nasogastric intubation, and general horse handling.
- Assist clinicians, students, and residents with admission, patient restraint, diagnostic procedures, and emergency and critical care of equine cases admitted to the equine hospital

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Supervises others with full supervisory responsibility.
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MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the minimum requirements listed below, which are representative of the skill, and/or ability required.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Animal Science or Related Field	And	4 years of	Experience working with equine in a veterinary hospital, clinical or ambulatory setting (required). Experience supervising, leading, and training staff (required).	Or
High School	Animal Science or Related Field	And	8 years of	Experience working with equine in a veterinary hospital, clinical or ambulatory setting (required). Experience supervising, leading, and training staff (required).	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Working clinically with equine patients is physically demanding and requires working in the elements, as well as risk of injury with caution required.

Working as a clinical supervisor requires adaptability and stress management

Mentoring and leadership experience desired.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
Licensed Veterinary Technician		Upon Hire	Desired

PHYSICAL DEMANDS & WORKING CONDITIONS

Vision Requirements:

Ability to see information in print and/or electronically.