



**JOB INFORMATION**

|                       |                     |
|-----------------------|---------------------|
| Job Code              | IC13B               |
| Job Description Title | Spec II, Vet Tech   |
| Pay Grade             | VT07                |
| Range Minimum         | \$42,750            |
| 33rd %                | \$49,880            |
| Range Midpoint        | \$53,440            |
| 67th %                | \$57,000            |
| Range Maximum         | \$64,130            |
| Exemption Status      | Non-Exempt          |
| Approved Date:        | 5/8/2024 4:03:32 PM |

**JOB FAMILY AND FUNCTION**

|               |                               |
|---------------|-------------------------------|
| Job Family:   | Veterinary & Animal Care      |
| Job Function: | Patient Care & Rehabilitation |

**JOB SUMMARY**

Performs various routine and specialized animal care duties and medical tests.

**RESPONSIBILITIES**

- Performs, instructs, and demonstrates specialized veterinary care techniques and procedures.
- Assists veterinarians in the care of patients requiring specialized care.
- Organizes and prepares treatment areas for veterinary procedures.
- Administers injections, anesthesia, vaccines, and various other treatments to animals.
- Performs laboratory tests to assist in the diagnosis and treatment of animal health problems.
- Provides specialized care and monitoring of animals before, during, and/or after procedures.
- Performs emergency first aid such as emergency resuscitation or other life-saving procedures.

**SUPERVISORY RESPONSIBILITIES**

|                            |                                                                                                                                       |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|

**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.**

**MINIMUM EDUCATION & EXPERIENCE**

| Education Level    | Focus of Education                                                                                        |     | Years of Experience | Focus of Experience                                                                                            |  |
|--------------------|-----------------------------------------------------------------------------------------------------------|-----|---------------------|----------------------------------------------------------------------------------------------------------------|--|
| Associate's Degree | In Veterinary Technology or a related field that qualifies an individual to obtain national certification | And | 4 years of          | Experience in the performance of advanced/specialized veterinary technician duties or in Veterinary Technology |  |

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of several specific engineering or scientific principles, and skill in using specialized techniques and equipment and selects appropriate guidelines to resolve operational problems not fully covered by precedents

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications               | Licenses/Certification Details                                                                 | Time Frame      | Required/Desired |    |
|---------------------------------------|------------------------------------------------------------------------------------------------|-----------------|------------------|----|
| Licensed Veterinary Technician-NAVTA  | Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician. | Upon Hire       | Required         | Or |
| Certified Veterinary Technician-NAVTA | Have met all requirements to become licensed in the State of Alabama.                          | within 180 Days | Required         |    |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

### PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       |        |              |            | X          |        |
| Walking                       |       |        |              |            | X          |        |
| Sitting                       |       |        | X            |            |            |        |
| Lifting                       | X     |        |              |            |            |        |
| Climbing                      |       |        | X            |            |            |        |
| Stooping/ Kneeling/ Crouching |       |        |              | X          |            |        |
| Reaching                      |       |        |              |            | X          |        |
| Talking                       |       |        |              |            | X          |        |
| Hearing                       |       |        |              |            | X          |        |
| Repetitive Motions            |       |        |              |            | X          |        |
| Eye/Hand/Foot Coordination    |       |        |              |            | X          |        |

### WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold           |       |        |              | X          |            |
| Extreme heat           |       |        |              | X          |            |
| Humidity               |       |        |              | X          |            |
| Wet                    |       |        |              | X          |            |
| Noise                  |       |        |              | X          |            |
| Hazards                |       |        |              | X          |            |
| Temperature Change     |       |        |              | X          |            |
| Atmospheric Conditions |       |        |              | X          |            |
| Vibration              |       |        |              | X          |            |

### Vision Requirements:

Ability to see information in print and/or electronically.

