



JOB INFORMATION

Job Code	IC13C
Job Description Title	Spec III, Vet Tech
Pay Grade	VT08
Range Minimum	\$45,220
33rd %	\$54,260
Range Midpoint	\$58,780
67th %	\$63,310
Range Maximum	\$72,350
Exemption Status	Non-Exempt
Approved Date:	5/13/2024 4:23:59 PM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Patient Care & Rehabilitation

JOB SUMMARY

Performs various routine and specialized animal care duties and medical tests.

RESPONSIBILITIES

- Performs, instructs, and demonstrates specialized veterinary care techniques and procedures.
- Assists veterinarians in the care of patients requiring specialized care.
- Organizes and prepares treatment areas for veterinary procedures.
- Administers injections, anesthesia, vaccines, and various other treatments to animals.
- Performs laboratory tests to assist in the diagnosis and treatment of animal health problems.
- Provides specialized care and monitoring of animals before, during, and/or after procedures.
- Performs emergency first aid such as emergency resuscitation or other life-saving procedures.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Associate's Degree	In Veterinary Technology or a related field that qualifies an individual to obtain national certification	And	6 years of	Experience in the performance of advanced/specialized veterinary technician duties or in Veterinary Technology	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of many specific engineering or scientific principles and skill in using complex techniques and equipment to demonstrate the ability to interpret, select, adapt, and supply many guidelines, precedents, and engineering principles and practices wh

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	Or
Licensed Veterinary Technician-NAVTA	Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	
Certified Veterinary Technician-NAVTA	Have met all requirements to become licensed in the State of Alabama.	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.

