



JOB INFORMATION

Job Code	IC23C
Job Description Title	Tech III, Vet Inpatient
Pay Grade	VT07
Range Minimum	\$44,030
33rd %	\$51,370
Range Midpoint	\$55,040
67th %	\$58,710
Range Maximum	\$66,050
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	139 College of Veterinary Medicine
Approved Date:	8/7/2025 6:21:31 PM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Patient Care & Rehabilitation

JOB SUMMARY

Performs various animal health care duties and medical tests for the care and treatment of animals. Under limited supervision this position is responsible for the monitoring and treatments of all patients admitted in hospital.

RESPONSIBILITIES

- Administers treatments and monitoring of patients admitted in IMC or ICU, observes and records vital data, abnormal signs, body weight, food/water intake of animals, collects and labels specimens, performs treatments, and administers medications as prescribed by primary veterinarian.
- Performs, instructs, and demonstrates advanced veterinary care techniques and procedures related to emergency and critical care medicine.
- Assists veterinarians in the care of patients requiring advanced procedures and life-saving techniques including CPR, mechanical ventilation, and dialysis.
- Inspects facilities, equipment, and supplies daily, as well as observes health status of animals, environmental conditions, temperature, and sanitation.
- Performs emergency triage and stabilization of patients presenting through the Emergency service.
- May be responsible for, or assist in, billing clients, inputting charges, and/or similar tasks.
- This position will work to provide care for patients after hours, on weekends, and holidays.
- May perform additional duties as assigned.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience
Associate's Degree or Vocational Certificate	In Animal Science or related scientific field	and	4 years of	Experience working in a veterinary hospital environment.

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of several specific engineering or scientific principles, and skill in using specialized techniques and equipment and selects appropriate guidelines to resolve operational problems not fully covered by precedents

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	Or
Licensed Veterinary Technician-NAVTA	Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	Or
Certified Veterinary Technician-NAVTA	Have met all requirements to become licensed in the State of Alabama.	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		50 lbs
Climbing			X			
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.