

JOB INFORMATION	
Job Code	IC24B
Job Description Title	Spec II, Vet Inpatient
Pay Grade	VT08
Range Minimum	\$45,220
33rd %	\$54,260
Range Midpoint	\$58,780
67th %	\$63,310
Range Maximum	\$72,350
Exemption Status	Non-Exempt
Approved Date:	2/6/2024 11:22:34 AM

JOB FAMILY AND FUNCTION					
Job Family:	Veterinary & Animal Care				
Job Function:	Patient Care & Rehabilitation				

JOB SUMMARY

Performs various routine and specialized animal care duties and medical tests. This position is responsible for the monitoring and treatments for all patients admitted in hospital and may provide primary patient care under minimal supervision. As inpatient nursing staff, this position provides patient care for the most critical and emergent patients in the hospital and the demands for advanced clinical and technical proficiency are rigorous.

RESPONSIBILITIES

- Administers treatments and monitoring of patients admitted in IMC or ICU, Observes and records vital data, abnormal signs, body weight, food/water intake of animals, and collects and labels specimens and perform treatments and administer medications as prescribed by primary veterinarian.
- Performs, instructs, and demonstrates advanced veterinary care techniques and procedures related to emergency and critical care medicine.
- Administers injections, anesthesia, vaccines, and various other treatments to patients.
- Assists veterinarians in the care of patients requiring advanced procedures and life-saving techniques including CPR, mechanical ventilation and dialysis.
- Inspects facilities, equipment, and supplies daily, as well as observes health status of animals , environmental conditions , temperature , and sanitation.
- Performs emergency triage and stabilization of patients presenting through the Emergency service.
- May be responsible for, or assist in, billing clients, inputting charges, and/or similar tasks.
- This position will work to provide care for patients after hours, on weekends, and holidays.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE						
Education Level	Focus of Education		Years of Experience	Focus of Experience		
Associate's Degree or Vocational Certificate	In Animal Science or related scientific field	And	4 years of	Experience working in a veterinary hospital environment.		

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of several specific engineering or scientific principles, and skill in using specialized techniques and equipment and selects appropriate guidelines to resolve operational problems not fully covered by precedents

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
Licensed Veterinary Technician-NAVTA	Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	Or
Certified Veterinary Technician-NAVTA	Have met all requirements to become licensed in the State of Alabama.	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Healthcare & Safety

PHYSICAL DEMANDS							
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight	
Standing					Х		
Walking					Х		
Sitting			Х				
Lifting				Х			
Climbing			Х				
Stooping/ Kneeling/ Crouching					Х		
Reaching					Х		
Talking					Х		
Hearing					Х		
Repetitive Motions					Х		
Eye/Hand/Foot Coordination					Х		

WORKING ENVIRONMENTWorking ConditionNeverRarelyOccasionallyFrequentlyConstantlyExtreme temperaturesXHazardsXWet and/or humidXX

WORKING ENVIRONMENT							
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly		
Noise				Х			
Chemical				Х			
Dusts				Х			
Poor ventilation				Х			

Vision Requirements:

Ability to see information in print and/or electronically.