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## Auburn University Job Description

Job Title:	<b>Attendant, Lab Animal Care</b>	Level I	Grade VT00 \$24,300 - \$32,800
Job Code:	<b>ID03</b>	Level II	Grade VT01 \$25,500 - \$34,400
FLSA status:	Non-exempt	Level III	Grade VT03 \$29,500 - \$39,800

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### Job Summary

Responsible for performing daily care of multiple animal species and for ensuring animal housing facilities are supplied appropriately for animal care, research and teaching activities.

### Essential Functions

1. Ensures animal cages and/or containment rooms are kept clean and orderly. Restocks supplies needed for cleaning rooms and meeting care animal needs.
2. May perform a variety of animal care duties including but not limited to feeding, watering, monitoring basic animal health and behavior, cage change out and cleaning of kennels.
3. May perform a variety of animal care facility services including but not limited to upkeep and maintenance of animal housing areas such as but not limited to sweeping, mopping, sanitization of walls, floors, tables, and equipment.
4. Assists with animal treatment and health needs on an as needed.
5. Assists with quality assurance and reports mechanical or physical plant issues.
6. May perform a variety of duties in animal support areas including but not limited to laundry, cleaning and sterilizing equipment and loading and unloading supply racks.
7. Adherence and understanding of biosecurity protocols including but not limited to wearing correct personal protective equipment (PPE), stocking of PPE, and maintaining footbaths.
8. Performs other duties as assigned.

### Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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## Auburn University Job Description

### Job Family Levels

Level	Responsibility	Knowledge	Education and Experience*
I	Duties require basic physical and mental skills and abilities, including use of simple hand tools, power tools or other equipment and use of basic math or reading skills.	Follows detailed, simple, routine instructions and procedures.	High school diploma or equivalent.
II	Duties require basic or advanced physical and mental skills and abilities, including use of simple hand tools, power tools, heavy machinery or other equipment and use of basic or intermediate math, reading or writing skills. Duties may require personal protective gear and/or knowledge of special safety or regulatory procedures.	Follows basic or commonly-used rules and procedures. May work under limited supervision, and prioritize tasks independently.	High school diploma or equivalent plus 2 years of relevant experience. Experience must include at least 2 years at the preceding level or equivalent.
III	Duties require advanced physical and mental skills and abilities including operating and adjusting hand tools, power tools, heavy machinery or other equipment and the use of intermediate math, reading, or writing skills. Duties may require personal protective gear and/or knowledge of special safety regulatory procedures.	Follows standardized rules, procedures, and operations. Works under limited supervision, and prioritizes tasks independently, and resolves recurring problems.	High school diploma or equivalent plus 4 years of relevant experience. Experience must include at least 2 years at the preceding level or equivalent.

\* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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### Minimum Required Education and Experience

- Level I** High school diploma or equivalent.
- Level II** High school diploma or equivalent plus 2 years of relevant experience. Experience must include at least 2 years at the preceding level or equivalent.
- Level III** High school diploma or equivalent plus 4 years of relevant experience. Experience must include at least 2 years at the preceding level or equivalent.

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#### Focus of Education

High School Diploma or equivalent.

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#### Focus of Experience

Experience in animal care and husbandry practices.

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

See Job Family Levels

#### Certification or Licensure Requirements:

Valid driver's license required. Some positions may require Assistant Laboratory Animal Technician (ALAT), Laboratory Animal Technician (LAT), and/or Laboratory Animal Technologist (LATG). Some positions may require the ability to obtain AALAS certifications once hired.

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### Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Work schedules, volume of work, or priorities seldom change; able to anticipate new work; minimum distractions or interruptions; seldom involves conflicting demands on time.

Job frequently requires standing, walking, reaching, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 5/9/2022

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