

JOB INFORMATION

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| Job Code | ID06B |
| Job Description Title | Tech II, Lab Animal Care |
| Pay Grade | VT03 |
| Range Minimum | \$32,740 |
| 33rd % | \$36,560 |
| Range Midpoint | \$38,470 |
| 67th % | \$40,380 |
| Range Maximum | \$44,200 |
| Exemption Status | Non-Exempt |
| Approved Date: | 1/31/2025 5:38:20 PM |

JOB FAMILY AND FUNCTION

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|---------------|--------------------------|
| Job Family: | Veterinary & Animal Care |
| Job Function: | Animal Care |

JOB SUMMARY

Oversees the daily care and welfare of various laboratory animal species across multiple facilities. Ensures their health and well-being by monitoring their condition, administering medications, maintaining clean housing, and assisting with veterinary procedures. Adherence to protocols and effective communication with staff and veterinarians are crucial for success in this role.

RESPONSIBILITIES

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| <ul style="list-style-type: none"> Animal Feeding and Hydration: Ensures all animals are provided with appropriate food and fresh water according to their dietary needs. Health Monitoring: Regularly observes animals for signs of illness, injury, or distress and reports any concerns to the veterinary staff. Record Keeping: Maintains accurate records of animal health, treatments, and daily care activities. Biosecurity: Follows all biosecurity and chemical safety requirements for animal care. Sanitation: Cleans and disinfects animal enclosures, cages, and equipment to maintain a hygienic environment. This may include upkeep and maintenance of animal housing areas through sweeping, mopping, and sanitization of walls, floors, tables, and equipment. Medication Administration: Administers prescribed medications and treatments as directed by veterinarians. Compliance: Ensures adherence to all regulatory guidelines and protocols related to animal care, laboratory procedures, and biosecurity protocols to include wearing correct personal protective equipment (PPE), stocking of PPE, and maintaining footbaths. Quality Assurance: Assists with quality assurance and reports mechanical or physical plant issues. Support Areas: Performs various duties in animal support areas, including laundry, cleaning and sterilizing equipment, and loading and unloading supply racks. Environmental Enrichment: Provides enrichment activities to promote natural behaviors and improve the well-being of the animals. May perform other duties as assigned. |
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SUPERVISORY RESPONSIBILITIES

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|----------------------------|----------------------------------|
| Supervisory Responsibility | No supervisory responsibilities. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|--|---|-----|---------------------|--|----|
| High School | High School Diploma or equivalent. | and | 2 years of | Experience in animal care and husbandry practices. Lab animal experience is desired. American Association for Laboratory Animal Science (AALAS), Assistant Laboratory Animal Technician (ALAT), Laboratory Animal Technician (LAT), or Laboratory Animal Technologist (LATG) certifications may be considered in lieu of experience. | Or |
| Associate's Degree or Vocational Certificate | Animal Science, Veterinary Technology, or related program | and | 0 years of | | |

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

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|--|--|
| Knowledge of animal behavior and welfare. | |
| Strong oral and written communication skills. | |
| Focused and detail-oriented observation skills. | |
| Passion for humane animal care. | |
| Ability to follow detailed, simple, routine instructions and procedures with some supervision. | |
| Ability to understand and retain the research that is performed on each group of animals. | |

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|--|--|------------|------------------|-----|
| DL NUMBER - Driver License, Valid and in State | Valid driver's license required. | Upon Hire | Required | And |
| | Some positions may require Assistant Laboratory Animal Technician (ALAT) | Upon Hire | Required | Or |
| | Laboratory Animal Technician (LAT) | Upon Hire | Required | Or |
| | Laboratory Animal Technologist (LATG) | Upon Hire | Desired | Or |
| | Some positions may require the ability to obtain American Association for Laboratory Animal Science (AALAS) certifications once hired. | Upon Hire | Desired | |

PHYSICAL DEMANDS & WORKING CONDITIONS

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|----------------------------|-------|
| Physical Demands Category: | Other |
|----------------------------|-------|

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | | X | |
| Walking | | | | | X | |
| Sitting | | | X | | | |
| Lifting | | | | X | | 50 lbs |
| Climbing | | | X | | | |
| Stooping/ Kneeling/ Crouching | | | | X | | |
| Reaching | | | | | X | |
| Talking | | | | X | | |
| Hearing | | | | | X | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | | X | |
| Extreme heat | | | | X | |
| Humidity | | | | X | |
| Wet | | | | X | |
| Noise | | | | X | |
| Hazards | | | | X | |
| Temperature Change | | | | X | |
| Atmospheric Conditions | | | | X | |
| Vibration | | | | X | |

Vision Requirements:

Ability to see information in print and/or electronically.

Additional Special Requirements:

This job may be required to work non-traditional hours, including weekends and holidays.