



**JOB INFORMATION**

Job Code	JA01A
Job Description Title	Research Engineer I
Pay Grade	RE08
Range Minimum	\$49,220
33rd %	\$60,710
Range Midpoint	\$66,450
67th %	\$72,200
Range Maximum	\$83,680
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	1/5/2012

**JOB FAMILY AND FUNCTION**

Job Family:	Research
Job Function:	Disciplinary Research

**JOB SUMMARY**

Conducts research in various fields of engineering to discover facts or perform research directed toward investigations, evaluation, and application of engineering theories and principles.

**RESPONSIBILITIES**

- Performs a variety of research and development projects requiring the applications of professional engineering practices and principles.
- Operates, maintains, and repairs specialized equipment.
- Advises faculty, postdocs, students, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Designs and fabricates equipment, materials, systems utilizing engineering practices and principles.
- Performs failure analysis and other issues.
- Ensures supplies are available and operational for use in projects.
- May manage local computer systems for laboratory functionality.
- Develops proposals, budgets, schedules and progress reports and presents results.
- Evaluates findings to develop new concepts, equipment, or processes.
- Prepares technical reports for long and short-range planning.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
----------------------------	---

**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Engineering that is relevant to the area of research	And	0 years of	Experience in engineering and research practices and principles	

Substitutions Allowed for Education: Yes

*Substitution allowed for Education: When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.*

Substitutions Allowed for Experience: Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Familiarity with engineering staff, methods, practices and programs.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
	Some positions may require licensure as a professional engineer.	Upon Hire	Required

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

# WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

**Vision Requirements:**

Ability to see information in print and/or electronically and distinguish colors.