



JOB INFORMATION

Job Code	JA03D
Job Description Title	NCAT Engineer IV
Pay Grade	RE11
Range Minimum	\$72,190
33rd %	\$91,440
Range Midpoint	\$101,070
67th %	\$110,690
Range Maximum	\$129,940
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	1/5/2012

JOB FAMILY AND FUNCTION

Job Family:	Research
Job Function:	Disciplinary Research

JOB SUMMARY

Applies engineering concepts, principles, and practices in research, development, testing, design and analysis of asphalt materials, processes, and equipment.

RESPONSIBILITIES

- Performs research and development assignments related to asphalt technologies following guidelines and requiring the application of professional civil engineering practices and principles.
- Advises faculty, students, research sponsors, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Performs lab testing for asphalt related research.
- Performs field performance tests to include diagnostics, transverse profiles, and fatigue crack analysis and mapping to determine causes of premature deterioration of asphalt.
- Prepares proposals, budgets, schedules, and progress reports and presents results of asphalt technology research.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
----------------------------	---

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Civil Engineering	And	6 years of	Experience in engineering and research practices and principles. Experience must include at least 2	

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education	Years of Experience	Focus of Experience
			years at the preceding level or equivalent.

Substitutions Allowed for Experience Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Fully competent in all conventional aspects of subject matter or functional area of assignments.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
None Required.			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:

Ability to see information in print and/or electronically.