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## Auburn University Job Description

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|--------------|----------------------------|-----------|--------------------------------|
| Job Title:   | <b>Accountant, Central</b> | Level I   | Grade FO08 \$45,000 - \$72,000 |
| Job Code:    | <b>KA07</b>                | Level II  | Grade FO09 \$48,700 - \$82,800 |
| FLSA status: | Exempt                     | Level III | Grade FO10 \$54,800 - \$93,200 |

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### Job Summary

Responsible for journal entries, reporting, analysis, and audit/reconciliation of accounts within the central business office of the University Treasury Services, AU Foundation, or Tigers Unlimited Foundation.

### Essential Functions

1. Creates and maintains accounts through documentation, compilation, reconciliation, and analysis of financial information and preparation of journal entries.
2. Reviews transactions for conformity with procedures or limits, and closes out accounts for expired contracts.
3. Performs financial analysis such as expense summary, forecasting, depreciation or investment performance, and prepares reports for internal use and/or external agencies (e.g. sponsors, government)
4. Communicates with internal departments and/or sponsoring agencies to ensure compliance with policies, contracts, grants, laws, regulations, or procedures.
5. Conducts audits to substantiate individual transactions and works with external and internal auditors on annual audits.
6. Collects appropriate data and prepares tax returns which may include, but are not limited to, federal, state, and local returns.
7. Recommends and implements improvements to accounting practices, systems, and procedures.

### Supervisory Responsibility

May supervise employees but supervision is not the main focus of the job.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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## Auburn University Job Description

### Job Family Levels

| Level | Responsibility   | Knowledge   | Education and Experience*   |
|-------|--|---|---|
| I     | Under immediate supervision, performs standard tasks using established methods, principles, concepts and procedures related to a specialized field. Judgments are made on routine matters of relatively small impact.  | Knows fundamental concepts, practices and procedures of particular field of specialization.   | Bachelor's degree in discipline appropriate to position with no experience.   |
| II    | Under close supervision, performs varied duties and assignments involving some judgment. Resolves routine questions or problems, referring only complex issues to higher level. Some evaluation, originality and ingenuity required.   | Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.  | Bachelor's degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent. |
| III   | Under minimal supervision, performs complex assignments and fulfills broad responsibilities where required outcomes are defined, but methods and procedures may vary based on professional judgment or precedent. Considerable latitude for unreviewed action. Confers with supervisor on unusual matters. Coordinates the work of others on projects and may assign work to and assist less experienced professionals or support staff. May act in an advisory capacity to managers or faculty. | Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area. | Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent. |

\* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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### Minimum Required Education and Experience

- Level I** Bachelor's degree in discipline appropriate to position with no experience.
- Level II** Bachelor's degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent.
- Level III** Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.

#### Focus of Education

Degree in Accounting, Finance, or a Degree plus a CPA

#### Focus of Experience

Experience in accounting services

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

See Job Family Levels

#### Certification or Licensure Requirements:

None Required.

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### Physical Requirements/ADA

No unusual physical requirements. Requires no heavy lifting, and nearly all work is performed in a comfortable indoor facility.

Externally imposed deadlines; set and revised beyond one's control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires sitting, talking, hearing, handling objects with hands, .

Job occasionally requires standing, walking, reaching, and lifting up to 10 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/5/2012

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