

JOB INFORMATION

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| Job Code | KA08A |
| Job Description Title | Accountant I, Financial Reporting |
| Pay Grade | FO09 |
| Range Minimum | \$51,590 |
| 33rd % | \$63,620 |
| Range Midpoint | \$69,640 |
| 67th % | \$75,660 |
| Range Maximum | \$87,700 |
| Exemption Status | Exempt |
| Approved Date: | 3/11/2024 5:52:20 PM |

JOB FAMILY AND FUNCTION

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|---------------|---------------------------------|
| Job Family: | Financial & Business Operations |
| Job Function: | Accounting & Finance |

JOB SUMMARY

Responsible for supporting financial reporting activities within the University. This role involves assisting with various tasks related to financial statements, compliance, and internal controls.

RESPONSIBILITIES

- Under direct supervision of the Controller, Assistant Controller or Accountant III, prepares, edits, and reviews the University's Annual Financial Report, ensuring compliance with GAAP and 100+ GASB pronouncements. Completes assigned year-end accrual period entries to ensure compliance with GAAP and GASB for all four divisions of the University. Completes assigned audit activities to ensure departmental compliance with GAAP and GASB pronouncements. Assists in the preparation of footnote disclosures required by the GASB pronouncements and annual audit schedules for external auditors, as well as State Examiners of Public Accounts. Assists them with answering questions about financial activity and compliance with State of Alabama laws and regulations. Utilizes policies and procedures in place to adhere to financial internal controls.
- Under direct supervision of the Controller, Assistant Controller or Accountant III, assists in reviewing legal documents (lease agreements and subscription-based IT arrangements) to appropriately account for lease/subscription assets and liabilities in accordance with GAAP and GASB.
- Under direct supervision of the Controller, Assistant Controller, or Accountant III, prepares monthly reconciliations (including, but not limited to, bank reconciliations, prepaid insurance, general liability, bond spending, and payroll to fringe expenditures to financial statements) and analysis of financial data to include, but not limited to, revenue and expenditure analysis, calculating projections, and explaining variances on request to enhance administrative decisions affecting university-wide policies and procedures. Reviews wire transfers and related documentation between Procurement and Business Services and Cash Management to ensure wires are initiated by the department and approved by appropriate units.
- Reviews and/or prepares journal entries, collection reports (including reimbursement of purchasing card transactions and vanity tags) and cash transfers for University transactions throughout the year for all University departments and units as well as year-end audit adjustments and reclassifications to make sure financial transactions are in accordance with GAAP and GASB pronouncements. Under direct supervision of the Accountant III, assists in completing entries to fund bond projects and allocate cash pool interest to applicable Banner funds.
- Under direct supervision of the Controller, Assistant Controller or Accountant III, tests all Banner Finance upgrades, which occur at least quarterly. Reviews system reports. Researches issues and coordinates with Information System Support personnel to resolve out-of-balance issues. Ensures proper documentation is uploaded to Xtender.
- Under direct supervision of the Controller, Assistant Controller or Accountant III, prepares ad hoc reports for internal and external constituencies, including Institutional Research, Risk Management, bond rating agencies, financial institutions, as well as state federal agencies. Assists in preparing surveys including, but

RESPONSIBILITIES

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| not limited to, Integrated Postsecondary Education Data System (IPEDS), Delaware Study of Instructional Costs, and Times Higher Education Survey. Reviews Agency funds and notifies responsible parties of deficits. Prepares monthly statements for the Auburn University & Dixon Conference Center (AUHDCC) and the Jule Collins Smith Museum and completes legal expense analysis for General Counsel. Completes the annual Service Center break-even analysis and approval of the rate development calculation for 50+ service and recharge centers. |
| <ul style="list-style-type: none"> Under direct supervision of the Controller, Assistant Controller or Accountant III, records and monitors internal loans. Prepares amortization schedules and monthly entries to charge principal and interest payments. Ensures transactions are updated to the general ledger. On a monthly basis, prepares bond payments, including booking the transactions to the general ledger. Assists in the preparation of the Bond Offering Statement. During a bond offering, assists in obtaining data to present to the rating agencies. |

SUPERVISORY RESPONSIBILITIES

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|----------------------------|----------------------------------|
| Supervisory Responsibility | No supervisory responsibilities. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-------------------|---|-----|---------------------|--|----|
| Bachelor's Degree | Accounting or a Degree plus a CPA. | And | 2 years of | Experience in financial reporting and/or auditing. | Or |
| Master's Degree | Masters of Accountancy (MAcc) or Masters in Business Administration (MBA) is desired. | And | 0 years of | Experience in financial reporting and/or auditing. | |

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |
|-----------------------------------|--|------------|------------------|
| Certified Public Accountant (CPA) | If degree is not in Accounting, Certified Public Accountant license is required. | Upon Hire | Required |

PHYSICAL DEMANDS & WORKING CONDITIONS

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|----------------------------|-------|
| Physical Demands Category: | Other |
|----------------------------|-------|

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|-----------------|
| Standing | | | X | | | |
| Walking | | | X | | | |
| Sitting | | | | X | | |
| Lifting | | | X | | | Up to 10 pounds |
| Climbing | | X | | | | |
| Stooping/ Kneeling/ Crouching | | X | | | | |
| Reaching | | | | X | | |
| Talking | | | | X | | |
| Hearing | | | | X | | |
| Repetitive Motions | | | | X | | |
| Eye/Hand/Foot Coordination | | | | X | | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | X | | | |
| Extreme heat | | X | | | |
| Humidity | | X | | | |
| Wet | | X | | | |
| Noise | | X | | | |
| Hazards | | X | | | |
| Temperature Change | | X | | | |
| Atmospheric Conditions | | X | | | |
| Vibration | | X | | | |

Vision Requirements:

Ability to see information in print and/or electronically.