

# Accountant III, Financial Reporting

Job Description

JOB INFORMATION					
Job Code	KA08C				
Job Description Title	Accountant III, Financial Reporting				
Pay Grade	FO11				
Range Minimum	\$62,960				
33rd %	\$79,750				
Range Midpoint	\$88,140				
67th %	\$96,540				
Range Maximum	\$113,330				
Exemption Status	Exempt				
Approved Date:	1/1/1900 12:00:00 AM				

# JOB FAMILY AND FUNCTION

Job Family: Financial & Business Operations

Job Function: Accounting & Finance

# **JOB SUMMARY**

Responsible for the accurate presentation of the University's Annual Financial Report and University Financial Internal Controls. This position must have the knowledge of 100+ Governmental Accounting Standards Board (GASB) pronouncements, the ability to analyze financial data, and the ability to provide information for university-wide decisions.

# **RESPONSIBILITIES**

- Prepares edits and reviews the University's Annual Financial Report in accordance with Generally Accepted
  Auditing Principles (GAAP) and 100+ Governmental Auditing Standards Board (GASB) pronouncements.
  Completes 200+ year-end accrual period entries to ensure compliance with GAAP and GASB for all four
  divisions of the University. Coordinates various audit activities to ensure departmental compliance with GAAP
  and GASB pronouncements. Assists in the preparation of footnotes disclosures required by the GASB
  pronouncements and annual audit schedules for external auditors as well as State Examiners of Public
  Accounts. Assists them with answering questions about financial activity and compliance with State of
  Alabama laws and regulations. Ensures the University administers and adheres to financial internal controls.
- Reviews and interprets legal documents, specifically all lease agreements and subscription-based information technology arrangements (SBITA), to measure the lease/subscription assets and liabilities to appropriately account for these agreements in accordance with GAAP and GASB pronouncements.
- Prepares monthly reconciliations (including, but not limited to, bank reconciliations, prepaid insurance, general liability, bond spending, and payroll to fringe expenditures to financial statements) and analysis of financial data to include, but not limited to, revenue and expenditure analysis, calculating projections, and explaining variances on request to enhance administrative decisions affecting university-wide policies and procedures. Reviews wire transfers and related documentation between Procurement and Business Services and Cash Management to ensure wires are initiated by the department and approved by appropriate units.
- Reviews and/or prepares journal entries, collection reports (including reimbursement of purchasing card transactions and vanity tags), and cash transfers for University transactions throughout the year for all University departments and units as well as year-end audit adjustments and reclassifications to make sure financial transactions are in accordance with GAAP and GASB pronouncements. On a monthly basis, complete entries to fund bond projects and allocate cash pool interest to applicable Banner funds.
- Responsible for the University's Chart of Accounts. Creates and revises FOAPAL elements within the University's Enterprise Resource Planning (ERP) system. Tests all Banner Finance upgrades, which occur at least quarterly. Reviews system reports. Researches issues and coordinates with Information System Support personnel to resolve out-of-balance issues. Ensures proper documentation is uploaded to Xtender.
- Prepares ad hoc reports for internal and external constituencies, including Institutional Research, Risk Management, bond rating agencies, financial institutions, as well as state and federal agencies. Prepares surveys which include but not limited to Integrated Postsecondary Education Data System (IPEDS), Delaware Study of Instructional Costs, and Times Higher Education Survey. Reviews Agency funds and

#### RESPONSIBILITIES

notifies responsible parties of deficits. Prepares monthly statements for the Auburn University & Dixon Conference Center (AUHDCC) and the Julee Collins Smith Museum and completes legal expense analysis for General Counsel. Completes the annual Service Center break-even analysis and approval of the rate development calculation for 50+ service and recharge centers.

Records and monitors internal loans. Prepares amortization schedules and monthly entries to charge principal and interest payments. Ensures transactions are updated to the general ledger. On a monthly basis, prepares bond payments, including booking the transactions to the general ledger. Assists in the preparation of the Bond Offering Statement. During a bond offering, assists in obtaining data to present to the rating agencies.

#### SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

# MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE						
Education Level	Focus of Education		Years of Experience	Focus of Experience		
Bachelor's Degree	Degree in Accounting or a Degree plus a CPA.	And	6 years of	Experience in financial reporting and/or auditing.	Or	
Master's Degree	Masters of Accountancy (MAcc) or Masters in Business Administration (MBA) is desired.	And	4 years of	Experience in financial reporting and/or auditing.		

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

# MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area.

MINIMUM LICENSES & CERTIFICATIONS							
Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired				
	If degree is not in Accounting, Certified Public Accountant license is required.	•	Required				

# PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS							
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight	
Standing			X				
Walking			X				
Sitting				X			
Lifting			X			Up to 10 pounds	
Climbing		X					
Stooping/ Kneeling/ Crouching		X					
Reaching				X			
Talking				X			
Hearing				X			
Repetitive Motions				X			
Eye/Hand/Foot Coordination				X			

WORKING ENVIRONMENT						
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly	
Extreme cold		X				
Extreme heat		X				
Humidity		X				
Wet		X				
Noise		X				
Hazards		X				
Temperature Change		X				
Atmospheric Conditions		X				
Vibration		X				

# **Vision Requirements:**

Ability to see information in print and/or electronically.