



JOB INFORMATION

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| Job Code | KA44 |
| Job Description Title | Mgr, Fin Plan & Analysis |
| Pay Grade | FO12 |
| Range Minimum | \$70,830 |
| 33rd % | \$89,720 |
| Range Midpoint | \$99,160 |
| 67th % | \$108,600 |
| Range Maximum | \$127,490 |
| Exemption Status | Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 3/20/2019 |

JOB FAMILY AND FUNCTION

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|---------------|---------------------------------|
| Job Family: | Financial & Business Operations |
| Job Function: | Accounting & Finance |

JOB SUMMARY

Prepares, analyzes, and maintains financial statements, plans, and projects that support the University's strategic plans for program creation, stability, or capital investment (at the institutional level, as well as for the college/units) for Auburn University. Serves as the technical and functional lead for the university's planning and budgeting software.

RESPONSIBILITIES

- Serves as the technical and functional lead for the university's planning and budgeting software. This includes providing end-user support and working with other personnel to build additional models under the connected planning concept, reporting, and dashboards.
- Leads efforts of historical trend analysis for the university and using data to project future revenues and expenses of specific line items and at a global level.
- Collaborates with the Asst VP, Budgets & Bus Ops in updating the university's long-term financial model, reporting dashboard, and building different scenarios.
- Collaborates with other business and auxiliary units on campus to build pro-formas that will include preparing ROI analyses and identify key performance indicators to assess sustainability success.
- Collaborates with Budget Services groups on detailed analysis of quarterly management statements to identify potential issues or opportunities for improvement and resolution of variances.
- Oversees personnel in the Financial Planning and Analysis area, which would include professional and administrative support staff involved in the shared service function of business process.

SUPERVISORY RESPONSIBILITIES

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| Supervisory Responsibility | Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience |
|-------------------|---|-----|---------------------|--|
| Bachelor's Degree | Degree in Accounting, Finance or related field OR a degree in any field plus a CPA. | And | 5 years of | 5 years of experience in financial reporting, financial analysis, and/or budgeting within a large, complex organization with at least 3 years of progressive experience utilizing budgeting and financial software |

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

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| Knowledge of generally-accepted accounting practices and principles, ability to analyze financial data, knowledge and demonstration of best practices in budgeting and financial planning. |
| Critical thinking skills in order to identify strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Ability to learn, navigate, and administer budget and long-term financial planning software. |

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |
|-----------------------------------|---|------------|------------------|
| Certified Public Accountant (CPA) | CPA is required if Degree is not in Accounting. | Upon Hire | Required |

PHYSICAL DEMANDS & WORKING CONDITIONS

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|----------------------------|-------|
| Physical Demands Category: | Other |
|----------------------------|-------|

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | X | | | |
| Walking | | | X | | | |
| Sitting | | X | | | | |
| Lifting | X | | | | | |
| Climbing | | X | | | | |
| Stooping/ Kneeling/ Crouching | | X | | | | |
| Reaching | | X | | | | |
| Talking | | | | | X | |
| Hearing | | X | | | | |
| Repetitive Motions | | | X | | | |
| Eye/Hand/Foot Coordination | | | X | | | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | X | | | |
| Extreme heat | | X | | | |
| Humidity | | X | | | |
| Wet | | X | | | |
| Noise | | X | | | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Hazards | | X | | | |
| Temperature Change | | X | | | |
| Atmospheric Conditions | | X | | | |
| Vibration | | X | | | |

Vision Requirements:

Ability to see information in print and/or electronically.