

School Liaison III, GEAR UP Program

Job Description

JOB INFORMATION				
Job Code	KA56C			
Job Description Title	School Liaison III, GEAR UP Program			
Pay Grade	SR08			
Range Minimum	\$42,490			
33rd %	\$50,990			
Range Midpoint	\$55,240			
67th %	\$59,490			
Range Maximum	\$67,990			
Exemption Status	Exempt			
Approved Date:	1/1/1900 12:00:00 AM			
Legacy Date Last Edited	11/10/2023			

JOB FAMILY AND FUNCTION

Job Family: Student Resources

Job Function: Academic

JOB SUMMARY

Provides professional-level academic advising, counseling, and coaching to K-12 students in individual and group formats; as well as college and career activities, programs, and events at identified schools.

RESPONSIBILITIES

- Conducts academic coaching, and counseling for K-12 students and parents.
- Consults with students, faculty members, and parents about academic counseling, academic policies, and academic services.
- Provides presentations for students and staff on academic support, counseling, and study skills.
- Collaborates with school leaders, teachers, and GEAR UP ACHIEVE staff on retention efforts.
- Analyzes and maintains confidential records and files. Fills out monthly and annual reports of student's progress for grant regulations.
- Oversees and participates in academic enrichment, informational and motivational opportunities, and interventions for targeted middle and high school students, including mentoring activities, individual/group advising, student assemblies, pep rallies, family night events, and other student and parent support activities.
- Develops and distributes grant, program, and department-specific materials including flyers, brochures, posters, handbooks, reports, and letters; maintains and updates marketing and program information on the grant website and social media accounts.
- The nature of this role is highly externally focused, requiring frequent travel and meetings on and off campus
 during regular and non-traditional business hours, and is therefore expected to operate with high levels of
 autonomy.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE						
Education Level	Focus of Education		Years of Experience	Focus of Experience		
Bachelor's Degree	Degree in Education, Counseling, or related field.	And	6 years of	Experience in advising or counseling		

Su	bstitutions Allowed for	Yes
Ex	perience	

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM LICENSES & CERTIFICATIONS					
Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired		
None Required.					

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Office and Administrative Support

PHYSICAL DEMANDS							
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight	
Standing			X				
Walking			X				
Sitting				X			
Lifting			Х			Up to 25 pounds	
Climbing		X					
Stooping/ Kneeling/ Crouching		X					
Reaching			X				
Talking				X			
Hearing				X			
Repetitive Motions				X			
Eye/Hand/Foot Coordination				X			

WORKING ENVIRONMENT						
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly	
Extreme temperatures		X				
Hazards		X				
Wet and/or humid		X				
Noise			X			
Chemical		X				
Dusts		X				
Poor ventilation		X				

Vision Requirements:

Ability to see information in print and/or electronically.