



**JOB INFORMATION**

Job Code	KB03C
Job Description Title	Advisor III, Financial Aid
Pay Grade	FO07
Range Minimum	\$42,330
33rd %	\$50,790
Range Midpoint	\$55,030
67th %	\$59,260
Range Maximum	\$67,730
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	6/11/2019

**JOB FAMILY AND FUNCTION**

Job Family:	Financial & Business Operations
Job Function:	Student Financial Services

**JOB SUMMARY**

Provides assistance and guidance to parents and students concerning financial aid issues.

**RESPONSIBILITIES**

- Advises students and parents on financial aid issues which includes, but is not limited to, eligibility requirements, application process, education costs, verification processes and funding options.
- Educates others by giving presentations to a wide variety of groups/organizations both on and off campus regarding financial aid, University policies and procedures, federal Title IV regulations, and cost to attend.
- Processes financial aid awards, fee waivers, alternative loans, education benefits, and/or fellowships to include, but not limited to, calculating and loading financial awards, making adjustments to accounts, and/or establishing and disbursing fellowships.
- Prepares and monitors financial reports and accounts and investigates and resolves problems.
- Determines student eligibility for financial aid and/or fee waivers based on information such as application, grades, and enrollment status.
- Coordinates the submission of required forms and documents needed for financial aid, scholarship, and/or other educational benefits.
- Collaborates with other departments across campus in order to resolve issues, provide assistance to students, and/or administer the regulations governing Title IV funding in the awarding/processing of financial aid.
- Maintains data security to include, but not limited to, any information that is part of students' university records and the sensitive financial data of students and their families that is required to administer federal financial aid.
- May administer work study programs to include assigning jobs, monitoring payrolls, maintaining records, and awarding funds.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
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**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum**

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

### MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Higher Education, Business, Management, Counseling, Psychology, or related field	and	2 years of	Experience in financial aid processes	

### MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of federal regulations and guidelines governing federal student aid programs, office and university policies, basic accounting, and intermediate math.

### MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

### REQUIRED PRE-EMPLOYMENT SCREENINGS

Financial History Check

### PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

### PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting					X	
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

### WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

**Vision Requirements:**

Ability to see information in print and/or electronically.