

| JOB INFORMATION         |                       |
|-------------------------|-----------------------|
| Job Code                | MA20                  |
| Job Description Title   | IT Project Manager    |
| Pay Grade               | IT08                  |
| Range Minimum           | \$64,510              |
| 33rd %                  | \$81,710              |
| Range Midpoint          | \$90,310              |
| 67th %                  | \$98,910              |
| Range Maximum           | \$116,110             |
| Exemption Status        | Exempt                |
| Approved Date:          | 11/24/2019 5:46:46 PM |
| Legacy Date Last Edited | 8/7/2017              |

# JOB FAMILY AND FUNCTION

Job Family: Information Technology

Job Function: Technical Project Management

## JOB SUMMARY

Under general supervision, coordinates, plans, supports, and executes routine to somewhat complex IT projects across the campus, while promoting the understanding of Project Management principles across the IT organization.

### RESPONSIBILITIES

- Assembles project team, assigns individual responsibilities, identifies appropriate resources needed, and develops schedules to ensure timely completion of project.
- Develops detailed work plan and schedules, provides projected cost and personnel estimates, and status reports; ensures adherence to quality standards, reviewing project deliverables, and project tracking and analysis.
- Oversees the integration of vendor tasks; tracks and reviews deliverables related to projects.
- Defines project scope, objectives and success indicators and manages projects from original concept through final implementation.
- Develops policies and mandates to support the project and manage risks based on understanding of organizational strategy and goals.
- Provides guidance to project team and recommends/takes action to direct the analysis and solutions of any problems. Performs other duties as assigned by supervisor.

## SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

### MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

|                       | EDUCATION & EXPER   |     |                           |   |    |
|-----------------------|---|-----|---------------------------|---|----|
| Education<br>Level    | Focus<br>of<br>Education  |     | Years<br>of<br>Experience | Focus<br>of<br>Experience   |    |
| Bachelor's<br>Degree  | No specific discipline required. Degree in IT or related field preferred. | And | 5 years of                | Project Management experience with a strong understanding of the implementation of the Project Management Life Cycle and industry accepted PM Methodology. Strong MS Office suite skills and widely-used PM computer-based tools knowledge (MS Project, etc.) and Internet-based management of projects (WBS/Visio, etc.). Experience must show progressively increasing levels of responsibility and accountability. | Or |
| Associate's<br>Degree | No specific discipline required. Degree in IT or related field preferred. | And | 9 years of                | Project Management experience with a strong understanding of the implementation of the Project Management Life Cycle and industry accepted PM Methodology. Strong MS Office suite skills and widely-used PM computer-based tools knowledge (MS Project, etc.) and Internet-based management of projects (WBS/Visio, etc.). Experience must show progressively increasing levels of responsibility and accountability. | Or |
| High School           |   | And | 13 years of               | Project Management experience with a strong understanding of the implementation of the Project Management Life Cycle and industry accepted PM Methodology. Strong MS Office suite skills and widely-used PM computer-based tools knowledge (MS Project, etc.) and Internet-based management of projects (WBS/Visio, etc.). Experience must show progressively increasing levels of responsibility and accountability. |    |

| MINIMUM KNOWLEDGE, SKILLS, & ABILITIES  |     |
|---|-----|
| Knowledge and understanding of discipline specific information technologies.  | And |
| Knowledge of process improvement, cost analysis techniques and public institution purchasing principles, procedures, bid law regulations and standards. | And |
| Excellent communication skills both written and verbal.   | And |
| Ability to recognize, analyze, and solve a variety of problems.   | And |

| MINIMUM LICENSES & CERTIFICATIONS |                                   |            |                      |  |  |  |
|-----------------------------------|-----------------------------------|------------|----------------------|--|--|--|
| Licenses/Certifications           | Licenses/Certification<br>Details | Time Frame | Required/<br>Desired |  |  |  |
|                                   | PM certification preferred.       | Upon Hire  | Desired              |  |  |  |

| PHYSICAL DEMANDS &         | WORKING CONDITIONS                |
|----------------------------|-----------------------------------|
| Physical Demands Category: | Office and Administrative Support |

| PHYSICAL DEMANDS              |       |        |              |            |            |        |  |
|-------------------------------|-------|--------|--------------|------------|------------|--------|--|
| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |  |
| Standing                      |       |        | Х            |            |            |        |  |
| Walking                       |       |        | X            |            |            |        |  |
| Sitting                       |       |        |              |            | X          |        |  |
| Lifting                       | Χ     |        |              |            |            |        |  |
| Climbing                      |       | X      |              |            |            |        |  |
| Stooping/ Kneeling/ Crouching |       | X      |              |            |            |        |  |
| Reaching                      |       |        | X            |            |            |        |  |
| Talking                       |       |        |              |            | X          |        |  |
| Hearing                       |       |        |              |            | X          |        |  |
| Repetitive Motions            |       |        | X            |            |            |        |  |
| Eye/Hand/Foot Coordination    |       |        | X            |            |            |        |  |

| WORKING ENVIRONMENT  |       |        |              |            |            |  |  |
|----------------------|-------|--------|--------------|------------|------------|--|--|
| Working Condition    | Never | Rarely | Occasionally | Frequently | Constantly |  |  |
| Extreme temperatures |       | X      |              |            |            |  |  |
| Hazards              |       | Χ      |              |            |            |  |  |
| Wet and/or humid     |       | Χ      |              |            |            |  |  |
| Noise                |       | X      |              |            |            |  |  |
| Chemical             |       | Χ      |              |            |            |  |  |
| Dusts                |       | X      |              |            |            |  |  |
| Poor ventilation     |       | X      |              |            |            |  |  |

# **Vision Requirements:**

Ability to see information in print and/or electronically.