JOB INFORMATION

Job Code	MA44
Job Description Title	Sr Network Engineer-Central
Pay Grade	IT08
Range Minimum	$64,510
33rd %	$81,710
Range Midpoint	$90,310
67th %	$98,910
Range Maximum	$116,110
Exemption Status	Exempt
Approved Date:	11/19/2019 2:14:17 PM
Legacy Date Last Edited	11/8/2019

JOB FAMILY AND FUNCTION

Job Family:	Information Technology
Job Function:	Network Operations & Maintenance

JOB SUMMARY

Under minimal supervision, provides functional and empirical analysis related to the planning, design, installation, and implementation of the University network infrastructure supporting University applications, systems, and Internet connectivity. Responsible for the most complex system design and configuration of network systems. Monitors network performance and resolves complex problems. Anticipates and mitigates potential attacks through network or other connections to ensure the security of University network and connected systems. Works with end users, departments, and vendors to resolve network capacity, hardware, software, and security issues on edge, distribution, and/or core equipment. (Employee must work in central IT unit. Exceptions require CIO prior approval.)

RESPONSIBILITIES

- Researches, analyzes, designs, configures, tests, installs, and supports the University's network routing, switching, monitoring, and management hardware and software. Supports and maintains LAN, WAN, and/or metro networks.
- Performs highly complex network modeling, analysis, and capacity building. Designs and implements systems to scale and to provide fault tolerance. Provides network communications site planning and management.
- Researches, plans, coordinates, and implements network security measures in accordance with best practices and University policy through consultation with upper management, departments, and peer engineers. Provides and works on network hardware and software to secure mission critical systems and to provide secure access. Assists with edge and/or distribution network functions as needed.
- Maintains network monitoring, management, and access software for wired and wireless networks. Adapts and modifies existing software or develops software to meet specific needs. Tests and evaluates hardware and software to determine efficiency, reliability, and compatibility with existing system and makes purchase recommendations.
- Troubleshoots complex network and Internet connectivity problems. Monitors network and performance to ensure network availability to all system users and performs necessary maintenance to support network availability. Works with end users, departments, and vendors to resolve network hardware and software issues.
- Researches and recommends network technologies, hardware, and software to support secure, high-speed delivery of voice, data, and video traffic across all areas of the University for wired and wireless devices.
- Specifies technical standards and participates in procurement evaluations.
- May serve as a lead within the team, coordinating the work of others and serving as the primary contact.
- Performs other related duties as assigned by the supervisor.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	No specific discipline. Degree in IT or related field preferred. Master's Degree in related field preferred.	And	6 years of	Relevant IT experience in the analysis and administration of network infrastructures, preferably in a university setting.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Advanced knowledge of computer engineering, network architecture, and network hardware.	And
Ability to build, configure and deploy routers, wireless, and new switches.	And
Knowledge of routers and switchers.	And
Ability to recognize, analyze, and solve a variety of problems.	And
Ability to effectively communicate technical concepts to a non-technical audience.	And
Strong technical aptitude and computer skills.	And
LAN/WAN	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking				X		
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.