

JOB INFORMATION

Job Code	NA39
Job Description Title	Tech, Campus Rec Turf & Maintenance
Pay Grade	FM10
Range Minimum	\$37,240
33rd %	\$43,450
Range Midpoint	\$46,550
67th %	\$49,650
Range Maximum	\$55,860
Exemption Status	Non-Exempt
Approved Date:	5/1/2025 4:58:53 PM

JOB FAMILY AND FUNCTION

Job Family:	Facilities, Maintenance, & Operations
Job Function:	Grounds

JOB SUMMARY

Reporting to the Assistant Manager of Turf and Landscaping, the Campus Recreation Turf and Maintenance Tech provides maintenance and landscaping services for all Campus Recreation areas to include the 15-acre Intramural Sports Complex, 30-acre SportsPlex, Greenway, 3 Sand Volleyball courts, inside and outside the Recreation & Wellness Center, including green roofs, courtyard, and the pool deck as well as the equipment maintenance and repair.

RESPONSIBILITIES

<ul style="list-style-type: none"> Performs maintenance on small and large equipment for the functions of maintaining turf and landscaping for the Campus Recreation SportsPlex, Intramural Fields, and the Recreation and Wellness Center. Ensures safety for pedestrians by maintaining the cleanliness and security of all grounds, structures, walkways/sidewalks, curbs, driveways, fields, parking lots, etc., within responsible area. Paints, marks, and oversees field layouts on synthetic and natural turf for approximately 45 acres. Assists in a variety of technical landscape-related duties on athletic fields to include pruning, installing sod, as well as distribution of chemical applications such as herbicides, pesticides, fertilizers, etc. Identifies plant diseases, weather-related turf and landscaping damages, and/or other damages of Campus Recreation properties to apply corrective measures and treatment. Recommends, applies, documents, and maintains the appropriate information regarding equipment, chemical usage, applications, operations, and maintenance procedures. Assists in set-up, take-down, operations, oversight, and customer service for events managed and/or hosted by Campus Recreation. Inspects, identifies, and/or repairs irrigation system issues. Assists in the management of inventory and proper storage of tools, equipment, and supplies for turf and landscaping needs. Orders equipment and supplies as needed. Performs related duties as assigned by supervisor.
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SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School	High school diploma or equivalent.	and	3 years of	Experience in general maintenance, grounds keeping, landscaping, and turf management.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of herbicides, pesticides, and other chemicals.	
Ability to troubleshoot and perform general maintenance on hand and power tools and equipment.	
Ability to understand and use hand tools, climb ladders, operate mowers and tractors.	
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Ability to troubleshoot and perform general maintenance on hand and power tools and equipment.	
Ability to understand and use hand tools, climb ladders, operate mowers and tractors.	
Ability to operate a computer, iPad, vehicles, lifts, forklift, inventory management software, mowers, tractors, pressure washers, hand radio, hand radio, and other similar tools.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	And

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other
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PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching		X				
Talking				X		
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically, should have depth perception and the ability to distinguish colors.