

JOB INFORMATION

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| Job Code | NB44B |
| Job Description Title | Heavy Equipment Operator II |
| Pay Grade | ST10 |
| Range Minimum | \$38,280 |
| 33rd % | \$43,380 |
| Range Midpoint | \$45,940 |
| 67th % | \$48,490 |
| Range Maximum | \$53,590 |
| Exemption Status | Non-Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 3/1/2019 |

JOB FAMILY AND FUNCTION

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| Job Family: | Production & Skilled Trades |
| Job Function: | Construction |

JOB SUMMARY

Operates complex heavy equipment engaged in the construction and maintenance of campus properties. Equipment operated may include, but is not limited to, backhoe, trackhoe, excavator, telehandler (lull), tractor, bulldozer, roller, compacter, front-end loader, and vehicles requiring a CDL for operation.

RESPONSIBILITIES

- Depending on area of assignment, operates a variety of heavy construction equipment in the preparation of sites, performance of excavations, establishment of grades, and resurfacing of fields and other surfaces.
- Maintains and repairs campus streets, facilities, and fixtures as needed.
- Provides heavy equipment support needs for projected and active projects.
- Loads and transports materials from one location to another.
- Participates in the construction, renovation, and restoration of landscapes, grounds, streets, and other properties disturbed or altered by service operations.
- Cleans and maintains storm drains throughout campus.
- Participates in work-site safety set-up to include, but not limited to, setting barricades and cones, prepping for excavation, assisting with utility locations, and performing traffic control in accordance with uniform work-zone safety standards.
- Assists in the manual and technical aspects of construction, maintenance, and repair activities when not operating heavy equipment. May operate equipment to assist other trades as needed.
- May be required to serve in an on-call status and remain work-ready when scheduled for an on-call period or rotation. Work-ready status requires an employee to return to the worksite within forty-five minutes while being physically and mentally unimpaired and fit for duty, able to safely perform all essential job functions with no risk to self, coworkers, students, public, or property.
- This classification is subject to emergency standby and callbacks and incumbents must be willing and able to work scheduled shift and overtime on nights, weekends, and holidays as required.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

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| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-----------------|------------------------------------|-----|---------------------|---|--|
| High School | High School Diploma or equivalent. | and | 4 years of | Experience in the operation and maintenance of motorized equipment. | |

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| Substitutions Allowed for Experience | Yes |
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Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows detailed instructions and procedures.
 May work under limited supervision, and prioritize tasks independently

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|--|-----------------------------------|-----------------|------------------|-----|
| DL NUMBER - Driver License, Valid and in State | Any State | Upon Hire | Required | And |
| CDL - Group A - Commercial Drivers License | Commercial Driver's License (CDL) | within 180 Days | Required | |

REQUIRED PRE-EMPLOYMENT/ONGOING SCREENINGS

Respiratory Physical Exam

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | X | | |
| Walking | | | | X | | |
| Sitting | | | X | | | |
| Lifting | X | | | | | |
| Climbing | | | | X | | |
| Stooping/ Kneeling/ Crouching | | | X | | | |
| Reaching | | | | X | | |
| Talking | | | | X | | |
| Hearing | | | | X | | |
| Repetitive Motions | | | | X | | |
| Eye/Hand/Foot Coordination | | | | X | | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | | | X |
| Extreme heat | | | | | X |
| Humidity | | | | | X |
| Wet | | | | | X |
| Noise | | | | | X |
| Hazards | | | | | X |
| Temperature Change | | | | | X |
| Atmospheric Conditions | | | | | X |
| Vibration | | | | | X |

Vision Requirements:

Ability to see information in print and/or electronically.