



JOB INFORMATION

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| Job Code | ND29 |
| Job Description Title | Spec II, Arbor |
| Pay Grade | FM11 |
| Range Minimum | \$39,640 |
| 33rd % | \$46,240 |
| Range Midpoint | \$49,540 |
| 67th % | \$52,850 |
| Range Maximum | \$59,450 |
| Exemption Status | Non-Exempt |
| Approved Date: | 1/1/1900 12:00:00 AM |
| Legacy Date Last Edited | 12/6/2022 |

JOB FAMILY AND FUNCTION

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|---------------|---------------------------------------|
| Job Family: | Facilities, Maintenance, & Operations |
| Job Function: | Grounds |

JOB SUMMARY

Under general supervision, responsible for providing all aspects of tree care including planting, pruning, removal, or maintenance for all trees on Auburn University property with a focus on main campus. Utilizes arboriculture knowledge and techniques in order to maintain University grounds as a safe and aesthetic atmosphere for students, faculty, staff, and the general public.

RESPONSIBILITIES

- Under general supervision executes aerial functions related to tree maintenance including lifting, thinning, deadwood cleaning, and vista pruning with the use of a bucket truck, manlift, or standardized climbing methods using rope and saddle during all months of the year.
- Performs ground functions at an intermediate level such as pruning, trimming, roping, rigging, whole tree felling, chipping, and loading. Installs and stakes large field-grown trees. Complies with arboriculture industry standards and university policies to ensure that Landscape Services properties are kept safe and presentable in terms of tree care at all times.
- Carries out soil care operations to include watering, fertilizing, spraying, root collar excavations, and other root enhancement operations. Treats and pre-treats trees with fertilizers and pesticides to promote vigor and resistance to disease outbreaks.
- Uses and maintains all arboriculture related equipment and inventory including, but not limited to, skidsteers, bucket trucks, wood chippers, stump grinders, ropes and other climbing/rigging gear, backhoes, and chainsaws. Inventory responsibilities are on an as needed basis and would include recording the following metrics: species identification, diameter and height.
- Meets AU Facilities Management training and safety requirements by maintaining daily checklists, ensuring functionality of machinery and equipment, and following correct arboriculture pruning practices from ground & lift.
- May work outside of normal operating hours to assist in emergencies, inclement weather, and storm clean up as needed.
- May perform other related landscape duties as assigned.

SUPERVISORY RESPONSIBILITIES

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| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-----------------|--------------------|-----|---------------------|--------------------------------------------------------------------------------|--|
| High School | General | And | 4 years of | Arboriculture related practices, 2 years at the preceding level or equivalent. | |

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

| | |
|-----------------------------------------------------------------------------------------------------|--|
| Intermediate knowledge of proper tree pruning and removal. | |
| Intermediate pruning skills based on arboriculture industry standards. | |
| Ability to safely operate chainsaws, pole saws, hydraulic saws, wood chippers, and other machinery. | |
| Ability to adapt to technology advancements. | |
| Ability to advance and progress in the field of tree care. | |
| Ability to prioritize tasks to meet project deadlines. | |
| Preferred knowledge of climbing using rope and saddle. | |

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|------------------------------------------------|---------------------------------------------------------------------|---------------|------------------|-----|
| DL NUMBER - Driver License, Valid and in State | Any State | Upon Hire | Required | And |
| | Tree Care Industry Association (TCIA) Crew Leader Qualification | Upon Hire | Required | Or |
| | International Society of Arboriculture (ISA) Arborist Certification | within 1 Year | Required | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | | X | |
| Walking | | | | X | | |
| Sitting | | | | X | | |
| Lifting | X | | | | | |
| Climbing | | | | X | | |
| Stooping/ Kneeling/ Crouching | | | | X | | |
| Reaching | | | | | X | |

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|----------------------------|-------|--------|--------------|------------|------------|--------|
| Talking | | | | | X | |
| Hearing | | | | | X | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | | | X |
| Extreme heat | | | | | X |
| Humidity | | | | | X |
| Wet | | | | | X |
| Noise | | | | | X |
| Hazards | | | | | X |
| Temperature Change | | | | | X |
| Atmospheric Conditions | | | | | X |
| Vibration | | | | | X |

Vision Requirements:

Ability to see information in print and/or electronically.