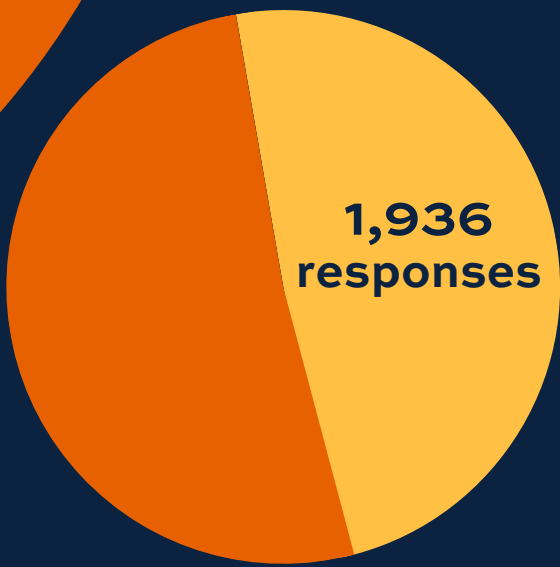
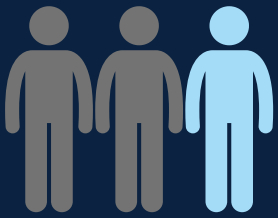


Survey Results on
AUBURN UNIVERSITY
PERFORMANCE MANAGEMENT

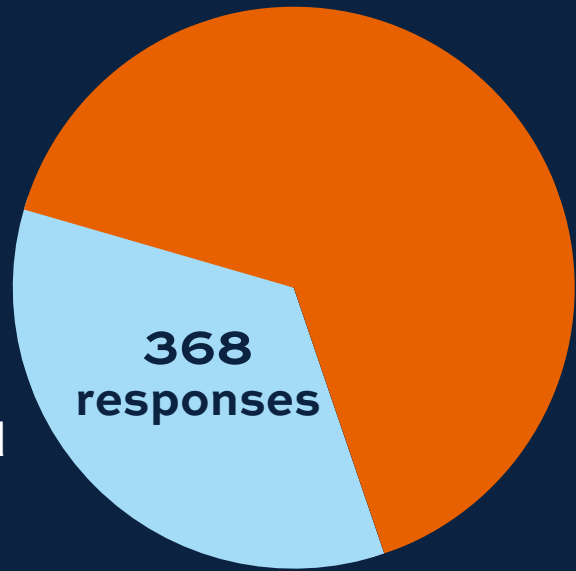


49% 

Almost half of AU non-faculty employees responded



35%
 1/3 of AU supervisors responded



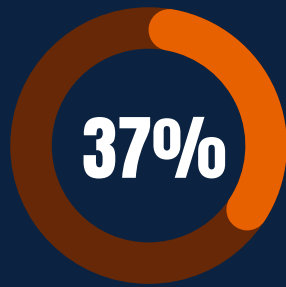
SPECIFIC FINDINGS 



of BOTH Supervisors & Employees said, “Supervisors should be appraised on leadership.”



“Performance and values should be appraised.”



“Performance related conversations are **not** happening.”



“Planning/Goal setting are not happening.”



 **1,606**

of you took the time to write comments, make suggestions, and share your thoughts.

WE READ EACH AND EVERY ONE OF THEM. YOU HAVE BEEN HEARD.

HERE'S WHAT WE LEARNED:

- Supervisor Leader Development and a new template are both a necessity.
- A new template should be simple and enable communication.



10

You thought 10 behaviors and values were important... communication, teamwork, and integrity among them.



KEEP UP WITH OUR PROGRESS
aub.ie/performance



AUBURN UNIVERSITY
 Human Resources