



Subcommittee—Diversity, Equity and Inclusion Education and Training

Subcommittee Members: Taffye Benson Clayton, Angela Cannon, Elizabeth Devore, Donielle Fagan, Oladiran Fasina, Jamie Hammer, Ada Ruth Huntley, Seymour Isaac, Bruce Pearl, Melody Russell and Gretchen VanValkenburg

Objective: To recommend an industry standard, web-based diversity, equity and inclusion (DEI) education and training product that could serve the learning needs of the entire Auburn campus community

The subcommittee reviewed a range of education and training products and services including web-based learning modules, DEI train the trainer programs, and implicit bias workshops. After review of key industry leading products, as well as an internal product option, the subcommittee selected the EverFi learning module as the industry leading product that would best serve our campus needs. The subcommittee was interested to learn that EverFi products are used by over 1,700 colleges and universities.

Recommendation: Auburn University should pursue the licensing of EverFi DEI learning modules.

Institutional Goal: For all members of the Auburn community to complete a DEI learning module.

Next Steps:

- Awaiting completion of the procurement process
- Campus socialization, communication and engagement period
- Small implementation team with campus partners from HR, EEO, Biggio, OCM, Student Affairs and campus governance groups
- Communications campaign launch
- EverFi Learning Launch

About EverFi

The EverFi learning module suite for Auburn’s campus includes diversity, equity and inclusion, EEO and Title IX learning topics and consists of the following modules. The learning modules are learner specific and are categorized for faculty and staff and students.

Faculty/Staff Courses:

- Preventing Harassment and Discrimination
- Building Supportive Communities (F/S Title IX and Clery Act)

- Diversity: Inclusion in the Modern Workplace
- Managing Bias

Student Courses:

- Sexual Assault Prevention for Undergraduate Students
- Sexual Assault Prevention for Graduate Students
- Diversity, Equity and Inclusion for Students

Campus Socialization Process:

- Sept. 1: Faculty Steering Committee
- Sept. 11: A&P Governance Leader Meeting
- Sept. 15: University Senate Meeting
- Dec. 2: A&P Assembly
- Dec. 10: Staff Council General Session

Consideration of Compliance with the New Executive Order

- EverFi conducted a due diligence review for Auburn University and for other university clients to ensure compliance with the new Executive Order.
- Sept. 30 meeting with Executive Vice President Burgess, General Counsel Hammer, VP Clayton and EverFi executives to discuss due diligence review.

Auburn Implementation Team:

- Taffye Benson Clayton, OI&D
- Matthew Clary, Biggio
- Mike Clardy, OCM
- Haven Hart, Student Affairs
- Wiley Page, OIT
- Bill Shannon, Human Resources
- Kelly Taylor, EEO/Title IX

*AUM is assembling its own implementation team.